



Texas Association of the Deaf

Zoom Video Conference

(No Link)

Special Executive Session

Board Meeting Minutes

Friday September 20, 2024

Call to Order: The Special Full Board Meeting is called to order at **8:11 pm** by Acting President Tar.

Roll Call for the Board Members:

President - <i>Vacant</i>	Region I Representative - <i>Vacant</i>
Vice President - Tar Burt - Present	Region II Representative - Cody Littlepage - Present
Secretary - Lana Coker - Present	Region III Representative - Dirk Hillard - Present
Treasurer - <i>Vacant</i>	Region IV Representative - Thumas Lee - Present
	Region V Representative - Michael Oyeyemi - Present

Meeting Notes:

Board Agenda Items: 2

1. Review & Address on Final Audit Report
2. Member's concerns

1. Agenda item: **Review & Address on Final Audit Report**

Presenter: **Tar Burt**

Discussion: The board has carefully reviewed the Final Audit Report and deliberately prepared approximately 16 responses. Both the report and the board's responses are expected to be released to all members via email this month. The board sent an official email notification to former Treasurer Michael Swoboda, summoning him to the next Executive Session Board meeting in October to address some concerns raised in the Final Audit Report.

2. Agenda item: **Members' Concerns**

Presenter: **Tar Burt**

Discussion: The board acknowledges concerns raised during the Public Hearing at the Special 2nd General Meeting on September 15, 2024, as well as in other emails from members. In response, the board has agreed to **establish a grievance committee**, which will focus on the Code of Ethics and Conduct and provide recommendations. The board will seek to appoint 3 neutral people to serve on Grievance committee.

Adjournment:

Meeting was adjourned by Acting President Tar Burt at **10:09 pm**. (1 hour and 58 minutes)

Meeting Minutes Submitted by Secretary Lana Coker.